

CONTEMPORARY LEADERSHIP

Contemporary Leadership is the capstone unit of the AIM Graduate School. The unit encompasses all aspects of leadership and management and provides the theory, case studies and skills to enable participants to become a self aware and highly effective leader.

Contemporary Leadership is designed to enable participants to develop their knowledge and understanding of what it is to lead and be led in a contemporary global environment characterised by unprecedented change and uncertainty.

This unit is designed as a capstone unit to draw upon, reinforce and apply concepts and theories introduced in earlier units. By navigating the latest approaches and research on systems thinking, the nature of leadership, theoretical frameworks of leadership and development of self awareness and self mastery, participants will be challenged to explore a range of strategies which will develop their leadership skills and effectiveness.

The four learning dimensions of the unit provide the framework for twelve interrelated topics.

Learning Outcomes

On the completion of this course, participants should be able to:

- » Describe and apply theoretical frameworks of leadership
- » Understand the nature and importance of leadership in a contemporary global environment
- » Describe and analyse traits, characteristics and behaviours of leaders in a contemporary global environment
- » Analyse leadership in terms of the dynamic interaction between the leader, group members and the internal and external environment
- » Understand and analyse charismatic, transformational and ethical leadership
- » Explore and analyse innovative and entrepreneurial leadership
- » Understand and deploy a range of influence strategies
- » Investigate the role of the leader in influencing the effectiveness of teams
- » Understand the link between strategic leadership and change
- » Understand and analyse leadership and the development of individuals of different cultures, generations and genders
- » Explore, analyse and develop systems and plans for leadership development with particular emphasis on self management and personal mastery
- » Integrate the eight underpinning concepts of the course into a conceptualisation and practice of leadership

» **CONTEMPORARY LEADERSHIP LEARNING DIMENSIONS**

